

Board of Finance Meeting Minutes  
Wednesday, April 16, 2014  
Town Hall Meeting Room 1- 7:00 PM

**Members Present:** Chairman Rob Tarlov, Rob Esteve, James McNair, Art Shilosky

**Members Absent:** Tom Kane, John Ringo

**Others Present:** Chief Financial Officer Maggie Cosgrove; Fire Department: Chief Cox, Don Lee, other members; Board of Education: Chair Ron Goldstein, Brad Bernier; Kurt Franzen; Clerk Justin LaFountain

1. **Call to Order:** Chairman Tarlov called the meeting of the Board of Finance Meeting of Wednesday, April 16, 2014 to order at 7:00 PM.
2. **Additions to the Agenda- None.**
3. **Approval of Minutes:**  
**Motion** by R. Esteve to approve the minutes of the Wednesday April 2, 2014 regular meeting and the minutes of the Monday April 7, 2014 special meeting. Seconded by A. Shilosky. Unanimously approved. MOTION CARRIED.
4. **Citizens' Comments-None.**

Chairman Tarlov switched Agenda Items 5 and 6 to allow additional time for T. Tyler to arrive.

5. **Fire Department: Quarterly Review of Ambulance Incentive Program**

Chief Cox of the Fire Department explained the activity of the Ambulance Incentive Program for the first quarter of 2014. Chief Cox stated that the program is costing less than expected, and would be willing to adjust accordingly each quarter. Chairman Tarlov mentioned that excess funds could be used towards the writing of the Fire Department Strategic Plan.

6. **Building Committee Discussion Re: Budgeting**

A discussion was had on whether or not to give the Building Committee a limit as to how much the WJMS project should cost. A. Shilosky stated that it would be hard to arbitrarily assign a top end cost at the beginning of the project. J. McNair suggested giving a limit so as not to repeat the end result of the previous school plan. Chairman Tarlov stated that a number needs to be reached that the public will accept. The Board agreed that a number should be decided on sooner rather than later, so it will not come as a surprise to the public. It was agreed that we should have checkpoints for cost estimates beginning as early as possible and continue to be updated and communicated with.

RECEIVED  
COLCHESTER CT  
2014 APR 22 11:51 AM  
TOWN HALL

## **7. Department Reports**

### **a. Finance Department:**

Chief Financial Officer M. Cosgrove presented the March Munis reports to the Board, and stated that in terms of revenues and expenditures the Town is essentially on schedule. J. McNair expressed concern over the higher than projected levels of overtime pay. M. Cosgrove explained that most of the overtime was incurred due to snow removal.

### **b. Treasurer-None.**

### **c. Tax Collector-None.**

## **8. First Selectman's Report**

### **a. Transfer Requests-None.**

### **b. First Selectman's Update-None.**

## **9. Correspondence:**

Letters were given to each of the Board members pertaining to the previously proposed idea to rent a building for use as the senior center.

## **10. Liaisons: Reports:**

A. Shilosky stated that the Senior Center Negotiating Committee has elected officers and will be looking at the property. They are scheduled to meet again on May 15. He also reported that the Commission on Aging is looking into taking donations to create a manual for senior citizens. Chairman Tarlov stated that the Sewer and Water Commission met, and will be holding a public hearing on May 8 for discussing the new rates.

## **11. New Business**

### **a. Budget and Planning Discussion**

#### **i. Substance Abuse Service**

Chairman Tarlov mentioned that he believes that there is three months of funding for the substance abuse service. After that, it can be reviewed whether or not the service was utilized.

#### **ii. Contingency and Fund Balance Policies**

With ongoing tightening and transparency of line items, a discussion was had whether or not the contingency line item should be increase and whether a line item should be included in the budget for transfer to fund balance to maintain the fund balance in the confidence zone.

iii. **Department Budget Forecasting**

A discussion was had regarding the forecasting of department budgets. It was stated that many items are not track-able, and thus it is unknown what was spent. This is an issue that the Board feels should be addressed.

iv. **Health Insurance Policy**

Chairman Tarlov stated that health insurance reserve is reaching a point where it can be used in the calculation of the annual funding amount closer to our risk exposure. It can be funded anywhere up to 125%, depending on the risk the Town is willing to take. He stated we should create a policy prior to the next budget season for funding. R. Goldstein asked about the status of the Health Insurance Advisory Committee, which M. Cosgrove stated has mostly become defunct. Chairman Tarlov stated that this is something that could be revisited in the future.

**12. Old Business-None**

**13. Citizens Comments-None**

**14. Adjournment**

**Motion** by A. Shilosky , seconded by to adjourn the meeting at 8:21 PM. **Motion carried unanimously.**

Respectfully Submitted,

Justin LaFountain  
Clerk

Attachments: Ambulance Incentive Program Policy Statement and Budgets

CHVFD EMS CREW Calendar

RED=Full Crew Needed BLUE=Lead Tech Needed GREEN=Tech Needed PURPLE=Driver Only Needed YELLOW=Driver/Tech Needed

January 2014

Calendar grid showing dates from Dec 29 to Feb 1. Columns: Sunday, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday. Includes crew names and shift times (e.g., 05:00 CAREER STAFF, 17:00 FULLER, DALTON(1900)).

Navigate: 2013 2014 2015
Display: Year Month Week Day Block List Condensed Abs Slide
Add Events: Daily Duration Periodic
Calendar: Select Search
Administrator: This Calendar

18 shifts (6 hr) week = 72 month x 3 = (216)

# CHVFD EMS CREW Calendar

RED=Full Crew Needed BLUE=Lead Tech Needed GREEN=Tech Needed PURPLE=Driver Only Needed YELLOW=Driver/Tech Needed

## February 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26 05:00 CORMIER, PEELER 11:00 OCONNOR, PEELER 17:00 SHORTS, LANGDON, JOSEPH(c) 23:00 LYONS, BERKMAN, FULLER	27 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, LILLOPP, CAFRO(c) 23:00 CORMIER, DIBUONO	28 05:00 CAREER STAFF 17:00 BKNOWLES, DIBUONO, JONES(1800) 23:00 PERKOWSKI, NREID, MJONES	29 05:00 CAREER STAFF 17:00 WILDOWSKY, GAZDZICKI, DIBUONO 23:00 PAPP, FULLER	30 New Moon 05:00 CAREER STAFF 17:00 GORDON, PEELER, LIMSON(c) 23:00 LYONS, PERKOWSKI, PIERCE	31 05:00 CAREER STAFF 17:00 FULLER, DALTON(1900) 23:00 MARVIN, HARMON, DALTON	1 05:00 CAREER STAFF 17:00 FULLER, DALTON(1900) 23:00 MARVIN, HARMON, DALTON
2 05:00 WILDOWSKY, STEINMEYER 11:00 PERKOWSKI, PKING 17:00 JKING, PKING, JOSEPH (1800)(c) 23:00 BERKMAN, FULLER Ambulance incentive sheets due today @1700	3 05:00 CAREER STAFF 17:00 ABABINEAU, PKING, CAFRO(c) 23:00 CORMIER, NREID	4 05:00 CAREER STAFF 17:00 BKNOWLES, PKING, MJONES(1800) 23:00 CORMIER, PERKOWSKI, MJONES	5 05:00 CAREER STAFF 17:00 WILDOWSKY, PIERCE 23:00 FULLER, PKING, PIERCE	6 First Quarter 05:00 CAREER STAFF 17:00 CORMIER, STEINMEYER, TELGARSKY 23:00 PERKOWSKI, FULLER, WHITMORE	7 05:00 CAREER STAFF 17:00 C328, RGIUDICE, CARRIER 23:00 MARVIN, DIDATO, HARMON	8 05:00 CAREER STAFF 17:00 FULLER, PERKOWSKI
9 05:00 STEPP, PKING 11:00 OCONNOR, PEELER, JOSEPH(c - ill 1500) 17:00 WHITMORE, PKING, JOSEPH (c 1900-2200) 23:00 LYONS, BERKMAN, FULLER	10 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, LILLOPP, CAFRO(c) 23:00 CORMIER, NREID	11 05:00 CAREER STAFF 17:00 BKNOWLES, MJONES (1800) 23:00 PERKOWSKI, NREID, MJONES	12 05:00 CAREER STAFF 17:00 WILDOWSKY, 23:00 PAPP, NREID, PKING	13 05:00 CAREER STAFF 17:00 GORDON, NREID 23:00 LYONS, PERKOWSKI	14 Full Moon 05:00 CAREER STAFF 17:00 C328, RGIUDICE 23:00 MARVIN, DIDATO, HARMON	15 05:00 CAREER STAFF 17:00 FULLER, PERKOWSKI
16 05:00 STEINMEYER, STEPP 11:00 PEELER, PKING, OCONNOR 17:00 JKING, PEELER, JOSEPH(c) 23:00 LYONS, BERKMAN, FULLER	17 05:00 PERKOWSKI, PEELER 11:00 PEELER, OCONNOR 17:00 JBABINEAU, ABABINEAU, WARGA, CAFRO(c) 23:00 CORMIER, NREID	18 05:00 CAREER STAFF 17:00 FULLER, PKING 23:00 CORMIER, PERKOWSKI (ill 0330)	19 05:00 CAREER STAFF 17:00 WILDOWSKY, DIBUONO, MJONES 23:00 NREID, FULLER, MJONES	20 05:00 CAREER STAFF 17:00 CORMIER, STEINMEYER, TELGARSKY 23:00 PERKOWSKI, FULLER	21 05:00 CAREER STAFF 17:00 FULLER, DALTON(1900) lead tech needed 1700-1900 23:00 MARVIN, DIDATO, HARMON	22 05:00 CAREER STAFF 17:00 FULLER, DALTON(1900) lead tech needed 1700-1900 23:00 MARVIN, DIDATO, HARMON
23 05:00 CORMIER, STEINMEYER, STEPP 11:00 OCONNOR, PERKOWSKI 17:00 SHORTS, PKING, JOSEPH(c) 23:00 LYONS, BERKMAN, FULLER	24 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, CAFRO(c) 23:00 CORMIER, PKING	25 05:00 CAREER STAFF 17:00 FULLER, DIBUONO, MJONES(1800) 23:00 FULLER, NREID, MJONES	26 05:00 CAREER STAFF 17:00 FULLER, GAZDZICKI, MJONES 23:00 PAPP, NREID, PKING	27 05:00 CAREER STAFF 17:00 GORDON, PEELER, LIMSON (c) 23:00 PERKOWSKI	28 New Moon 05:00 CAREER STAFF 17:00 FULLER, DALTON(1900) lead tech needed 1700-1900 23:00 DIDATO, HARMON, FULLER	1 New Moon 05:00 MJONES 06:00 EWINGS, SBROWN, MJONES 11:00 SZUBA, TREID 17:00 JKING, PKING 23:00 PEELER, DALTON, JKING

Navigate: 2013 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec 2013  
 Display: Year Month Week Day Block List Condensed Abs Slide  
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 Calendars: Select Search  
 Administrator: This Calendar

# CHVFD EMS CREW Calendar

REP=Rail Crew Needed BLUE=Lead Tech Needed GREEN=Tech Needed PURPLE=Driver Only Needed YELLOW=Driver/Tech Needed

## March 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
23 05:00 CORMIER, STEINMEYER, STEPP 11:00 OCONNOR, PERKOWSKI 17:00 SHORTS, PKING, JOSEPH (c) 23:00 LYONS, BERKMAN, FULLER	24 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, CAFRO(c) 23:00 CORMIER, PKING	25 05:00 CAREER STAFF 17:00 FULLER, DIBUONO, MJONES(1800) 23:00 FULLER, NREID, MJONES	26 05:00 CAREER STAFF 17:00 FULLER, GAZDZICKI, MJONES 23:00 PAPP, NREID, PKING	27 05:00 CAREER STAFF 17:00 GORDON, PEELER, LIMSON (c) 23:00 PERKOWSKI	28 05:00 CAREER STAFF 17:00 FULLER, DALTON(1900) lead tech needed 17:00-19:00 23:00 DIDATO, HARMON, FULLER	1 05:00 MJONES 06:00 EWINGS, SBROWN, MJONES 11:00 SZUBA, TREID 17:00 JKING, PKING 23:00 PEELER, DALTON, JKING New Moon
2 05:00 STEINMEYER, OCONNOR 11:00 STEPP, PEELER, PERRY (c) 17:00 JKING, PEELER 23:00 LYONS, BERKMAN, FULLER Ambulance incentive sheets due today @17:00	3 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, WARGA, CAFRO(c) 23:00 CORMIER, PKING	4 05:00 CAREER STAFF 17:00 PKING, FULLER, MJONES (1800) 23:00 PERKOWSKI, CORMIER, MJONES	5 05:00 CAREER STAFF 17:00 WILDOWSKY, DIBUONO, GAZDZICKI 23:00 LYONS, NREID, MJONES	6 05:00 CAREER STAFF 17:00 CORMIER, STEINMEYER, TELGARSKY 23:00 PERKOWSKI, NREID, MJONES	7 05:00 CAREER STAFF 17:00 C328, RGIUDICE, CARRIER 23:00 DIDATO, HARMON, FULLER	8 05:00 FULL CREW NEEDED FOR 06:00 EWINGS, SBROWN, CWIKLA, DELUCA(G) 11:00 SZUBA, TREID, SHISHMANIAN (c) 17:00 RIVAS, RGIUDICE, DZAGAN 23:00 DALTON, PERKOWSKI First Quarter
9 05:00 CORMIER, STEINMEYER 11:00 OCONNOR, PERKOWSKI 17:00 SHORTS, PEELER, JOSEPH (c) 23:00 LYONS, BERKMAN, FULLER	10 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, LILLOPP, CAFRO(c) 23:00 CORMIER, PERKOWSKI	11 05:00 CAREER STAFF 17:00 BKNOWLES, PEELER, MJONES(1800) 23:00 PERKOWSKI, MJONES, NREID	12 05:00 CAREER STAFF 17:00 WILDOWSKY, DIBUONO 23:00 MJONES	13 05:00 CAREER STAFF 17:00 GORDON, PEELER, LIMSON (c) 23:00 PERKOWSKI(III 0400), NREID, LYONS	14 05:00 CAREER STAFF 17:00 FULLER, DALTON, SCRIVENER (O) 23:00 WHITMORE, DIDATO, HARMON	15 05:00 PERKOWSKI 06:00 EWINGS, CWIKLA, DELUCA(G) 11:00 SZUBA, TREID 17:00 HOWARD, DZAGAN, BLACKMAN (c) 23:00 DALTON, PERKOWSKI
16 05:00 WILDOWSKY, STEINMEYER 11:00 OCONNOR, OCONNOR 17:00 WHITMORE, PKING, JOSEPH(c)(1900) 23:00 LYONS, BERKMAN, FULLER Full Moon	17 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, WARGA, CAFRO(c) 23:00 CORMIER, HOWARD	18 05:00 CAREER STAFF 17:00 BKNOWLES, PKING, MJONES(1800) 23:00 CORMIER, PERKOWSKI, MJONES	19 05:00 CAREER STAFF 17:00 WILDOWSKY, DIBUONO, GAZDZICKI 23:00 OCONNOR, MJONES	20 05:00 CAREER STAFF 17:00 CORMIER, STEINMEYER, TELGARSKY 23:00 PERKOWSKI, NREID, SCRIVENER (O)	21 05:00 CAREER STAFF 17:00 C328, RGIUDICE, CARRIER 23:00 MARVIN, HARMON, DALTON	22 05:00 FULL CREW NEEDED FOR 06:00 EWINGS, CWIKLA, DELUCA(G) 11:00 SZUBA, TREID 17:00 RIVAS, RGIUDICE, FULLER 23:00 DALTON, PERKOWSKI, BLACKMAN
23 05:00 STEINMEYER, STEPP 11:00 OCONNOR, COLLETT 17:00 SHORTS, MJONES, JOSEPH(c) 23:00 LYONS, BERKMAN, FULLER Full Moon	24 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, LILLOPP, CAFRO(c) 23:00 CORMIER, PEELER Last Quarter	25 05:00 CAREER STAFF 17:00 FULLER, PEELER, MJONES(1800) 23:00 PERKOWSKI, MJONES, NREID	26 05:00 CAREER STAFF 17:00 WILDOWSKY, DIBUONO 23:00 PIERCE, NREID, MJONES	27 05:00 CAREER STAFF 17:00 GORDON, PKING, LIMSON (c) 23:00 PERKOWSKI, SCRIVENER (O)	28 05:00 CAREER STAFF 17:00 PERKOWSKI, OCONNOR 23:00 MARVIN, DIDATO, HARMON	29 05:00 FULL CREW NEEDED FOR 06:00 EWINGS, SBROWN, CWIKLA, DELUCA(G) 11:00 TREID, DALTON 17:00 JKING, PEELER 23:00 DALTON, PERKOWSKI
30 05:00 WILDOWSKY, PERKOWSKI 11:00 PEELER, PERKOWSKI 17:00 JKING, PEELER, JOSEPH (c) 23:00 LYONS, BERKMAN Ambulance incentive sheets due today @17:00	31 05:00 CAREER STAFF 17:00 JBABINEAU, ABABINEAU, WARGA, CAFRO(c) 23:00 CORMIER, HOWARD New Moon	1 05:00 CAREER STAFF 17:00 BKNOWLES, PKING, MJONES(1800) 23:00 CORMIER, MJONES Apt	2 05:00 CAREER STAFF 17:00 DIBUONO, GAZDZICKI 23:00 MJONES	3 05:00 CAREER STAFF 17:00 CORMIER, STEINMEYER, MJONES 23:00 PERKOWSKI (III 0300), NREID, MJONES	4 05:00 CAREER STAFF 17:00 FULLER, RGIUDICE, CARRIER 23:00 HARMON, JKING	5 05:00 FULL CREW NEEDED FOR 06:00 EWINGS, SBROWN, CWIKLA, DELUCA(G) 11:00 TREID, RSTEPP, A STEPP (c) 17:00 RIVAS, RGIUDICE, DZAGAN 23:00 DALTON, PERKOWSKI

## CHFD Ambulance Incentive Policy Statement

- The EMS schedule will be completed on a quarterly basis; the next quarters schedule will be available by the 20<sup>th</sup> of the month prior to the beginning of a new quarter. The calendar will not be considered official until the members receive notification stating that the official calendar for the next quarter has been released. The quarters will begin in January, April, July, and October.
- Qualified members who ride a regularly (weekly or bi-weekly) scheduled ambulance shift will automatically be placed on the EMS schedule for that shift each quarter. If the member decides they no longer wish to ride during that scheduled shift, they must notify an EMS officer or EMS Administrator and they will then be removed from that shift.
- Members may sign up for 2 regularly scheduled shifts per week, this will be called the members "regularly scheduled shift" any additional shift taken each week will be on an as needed basis and will be considered "fill in shifts" This allows for newer members to possibly find a regular shift.
- In the event that an error occurs and a member is left off the schedule for their regularly scheduled shift, that member will be given their regularly scheduled shift immediately. In the event of an error, the member must notify an EMS officer or EMS Administrator as soon as possible. It is important that each member review their regularly scheduled shifts at the beginning of each quarter, to ensure accuracy.
- Shifts run in 6 hour blocks, 11-5 and 5-11. If you are going to be late for a shift, notification via phone call or text message to an EMS officer or EMS Administrator shall be made. Please make sure you receive a response from the person you are informing.
- A member may sign up for any open shift on the schedule during the current quarter by sending an email to [cfd28ems@gmail.com](mailto:cfd28ems@gmail.com) Openings in the schedule that occur within 5 days or less of the current date will be filled on a first come first serve basis. Shifts that are greater than 5 days from the current date will be filled on a rotational basis.
- During an emergency fill or an upcoming open shift, an EMS officer will send out an email and text using the IAMResponding system, notifying membership of the open shift. The first person to make contact with and receive a response from the officer who sent the message will be given the shift, provided that their qualifications meet the minimum requirement to fill the shift. Keep in mind, generally calling or texting are a better guarantee to be the 1st member to respond versus sending an email.
- When completing an ambulance shift the member shall be paid \$50 for a pre-designated 6 hour shift. When the ambulance shift is already filled (Minimum Driver/EMR and Lead Tech) the member will be designated as a "3<sup>rd</sup>" and will receive compensation of \$15 per shift and \$15 per call on that shift. The names will appear in the order of driver, lead-tech, and 3<sup>rd</sup> on the EMS schedule.
- When a member cannot complete the entire 6 hour shift, they will receive compensation at a rate of \$15 per call.

- Members will be compensated at a rate of \$15 per call for every 2<sup>nd</sup> ambulance call that is covered.
- If at any point in time, a member with equal or greater qualifications is able to cover the full 6 hours of a partially covered shift, that member will be assigned to the shift, and the member filling the partial shift will then become designated as a 3<sup>rd</sup>.
- In the event that a member is not able to fill their scheduled shift, a minimum of 24 hours' notice should be given whenever possible.
- In the event of an emergency, and the member must book off the ambulance shift, please notify an EMS officer or EMS Administrator as soon as possible.
- A no show is when the member is on the EMS schedule and does not respond to a call during their scheduled shift. A no show will be penalized by being removed from all shifts for two weeks. To ensure you are not a no-show, when booking off a shift, please make sure you receive a response from the EMS officer you are informing.
- When booking off of a "regular scheduled shift" becomes habitual (3 times in a month period) that member will be removed from their regular scheduled shifts to make room for a more reliable responder.
- When booking off of a "fill in shift" becomes habitual (3 times in a month period) that member will be removed from all "fill in shifts" for the next month, to make room for more reliable responders.
- In the event of sickness or an immediate emergency the member will not be penalized for booking off multiple shifts in a row, to fall into the habitual category, the book off must occur 3 separate times in a month long period, this period begins on the date of the first book off.
- Swapping shifts is allowed, both members must agree to the swap, and an email must be sent to [cf28ems@gmail.com](mailto:cf28ems@gmail.com) to confirm the swap. Members may only swap shifts with those of equal or greater qualifications for the designated shift. Members are responsible for finding their own swaps.
- You must be a full member of the CHFD to participate in the incentive program, regardless of qualifications; probationary members are not eligible to collect the incentive.
- Cadets may only collect the incentive when filling out a crew. (Ex. Driver only, Lead tech, Cadet EMR)
- When both ambulances are out of service or unavailable the on duty ambulance crew is still responsible for providing R1 coverage during the 6 hour shift, the incentive will remain the same.
- Each member is responsible for calling KX or IAMRESPONDING while on shift when a call has been dispatched. This is to prevent the call from being re-toned when a full crew is on duty.
- Members who abandon an ambulance shift at any point in time during that 6 hour shift are subject to forfeiture of their shift pay.
- During the scheduled 6 hour ambulance shift, the ambulance is expected to sign on the air and respond to a call in a reasonable amount of time.
- Members are expected to dress in a professional looking manner; this includes EMS issued uniform, bunker gear, appropriate black or blue shorts, and a fire department shirt.



# CHFD Ambulance Incentive Policy

Chief \_\_\_\_\_ Date \_\_\_\_\_

Dep. Chief \_\_\_\_\_ Date \_\_\_\_\_

Asst. Chief \_\_\_\_\_ Date \_\_\_\_\_

Asst. Chief \_\_\_\_\_ Date \_\_\_\_\_

APRIL 16, 2014

2014 Chief Cox

Pay Period	\$ Type	Month	Budget	Participants	Year 2013 Payout \$	Year 2013	Point A
#1	15/15	13-Mar	FY13	21	2670		Mar1 2013
#2	15/15	13-Apr	FY13	16	1620		
#3	15/15	13-May	FY13	20	2265		
#4	15/15	13-Jun	FY13	16	1690	\$ 1,365.00	
#5	15/15	13-Jul	FY13/14	24	3495	\$ 2,130.00	
#6	50/15	13-Aug	FY14	28	6235		Point B Aug17 2013
#7	50/15	13-Sep	FY14	30	6775		
#8	50/15	13-Oct	FY14	30	6845		
#9	50/15	13-Nov	FY14	25	6930		
#10	50/15	13-Dec	FY14	27		\$ 3,085.00	
end		4-Jan	\$ 5,500.00	av. 28	\$ 33,840.00	\$ 3,970.00	Point C Jan4 2014
AMBULANCE			INCENTIVE		PROGRAM		

Jan. 1. (24) \$ 6130  
 Feb. 2. (26) \$ 6175  
 March 3. (28) \$ 6315

April 16, 2014

AIP	COLCHESTER FIRE & EMS	Year 2013	Year 2013	Year 2013	Year 2013	Year 2013	Year 2013
Pay Period	\$ Type	Month	Budget	Participants	Payout \$		Point A
#1	15/15	13-Mar	FY13	21	2670		Mar1 2013
#2	15/15	13-Apr	FY13	16	1620		
#3	15/15	13-May	FY13	20	2265		
#4	15/15	13-Jun	FY13	16	1690		
#5	15/15	13-Jul	FY13/14	24	3495	\$ 1,365.00	
#6	50/15	13-Aug	FY14	28	6235	\$ 2,130.00	Point B Aug17 2013
#7	50/15	13-Sep	FY14	30	6775		
#8	50/15	13-Oct	FY14	30	6845		
#9	50/15	13-Nov	FY14	25	6930		
#10	50/15	13-Dec	FY14	27	7055	\$ 3,085.00	
end		4-Jan	\$ 5,500.00	av. 28	\$ 33,840.00	\$ 3,970.00	Point C Jan4 2014
	AMBULANCE		INCENTIVE		PROGRAM		

2014 Chief Cox

Jan. 2. (24) \$6130

FEB. 2. (26) \$6175

March 3. (28) \$6315

JAN. 159  
FEB. 153  
MARCH 149  
TOTAL CALLS  
EMSS

117 124 114

(3) RETIRE staff 6

TOTAL NUTRIMENTAL AID 59 =

27 given  
32 received

14 of 32 EMS

(2 or more calls) - 13 overlapping

1 Ambulance(s) 0.0.5